

The Modern Slavery Act 2015 requires commercial organisations with a turnover of above £36 million supplying goods or services in the UK to prepare and publish an annual 'Slavery and Human Trafficking Statement'.

Our Policy

The Confirmit Group has a global policy of taking a zero-tolerance position on violations of anti-human trafficking and anti-modern slavery laws. If we find breaches of these laws within our supply chain, we will look to assist these companies to comply with the legislation. We will also actively review our decision to conduct business with them.

Our Structure

Confirmit AS, headquartered in Norway, is the ultimate holding company of the Confirmit Group. It is managed by an Executive Committee who ensure that all global policies, including this one, are applied throughout the group.

Our Approach

All our staff are made aware of the policy and are instructed to follow it.

Employment

- We ensure that all employees are entitled to work for us and their employment meets the local laws. We do not employ staff under the age of 16.
- Our contracts of employment specify the hours to be worked and we encourage managers to ensure that any excessive hours are an exception.
- We pay our staff the market rate, and in no case less than that required by law.

Supply Chain

We are in an industry that is generally recognised to be low risk in relation to breaches of the Modern Slavery Act. We review each supplier for the likely level of risk and make due enquiries where appropriate.

Whistleblowing

- Any member of staff who suspects a breach of the regulations is encouraged to report it to their manager or directly to the EVP, Global Human Resources.

This statement will be reviewed by Confirmit AS and updated as appropriate.



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Executive Vice President, Global Human Resources

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